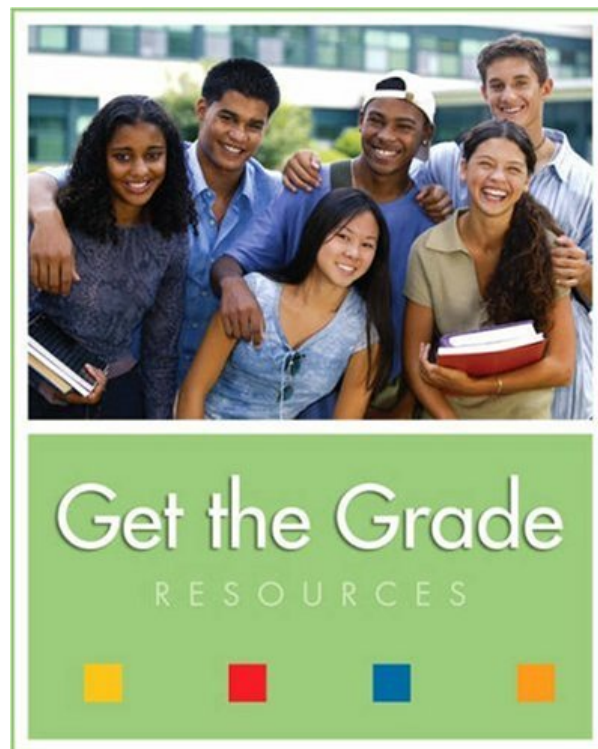
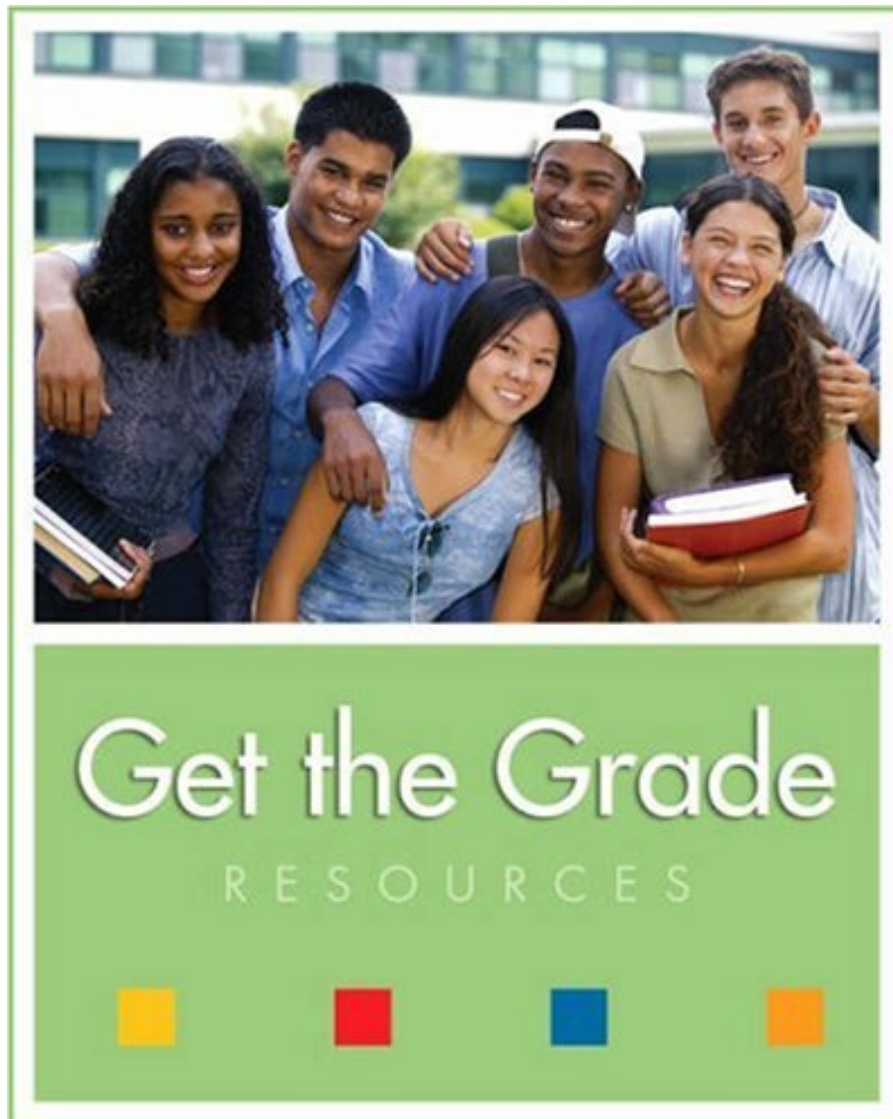


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Dr. Debra L. Nelson is The CBA Associates Professor of Business Administration and Professor of Management at Oklahoma State University. She received her Ph.D. from the University of Texas at Arlington, where she was the recipient of the R. D. Irwin Dissertation Fellowship Award. Dr. Nelson is the author of over 70 journal articles focusing on organizational stress management, gender differences at work, and positive organizational behavior. Dr. Nelson's research has been published in the *ACADEMY OF MANAGEMENT EXECUTIVE*, *ACADEMY OF MANAGEMENT JOURNAL*, *ACADEMY OF MANAGEMENT REVIEW*, *MIS QUARTERLY*, *ORGANIZATIONAL DYNAMICS*, *JOURNAL OF ORGANIZATIONAL BEHAVIOR*, and other journals. In addition, she is coauthor/coeditor of several books, including *POSITIVE ORGANIZATIONAL BEHAVIOR* (Sage, 2007); *UNDERSTANDING ORGANIZATIONAL BEHAVIOR* (South-Western, 2008); *GENDER, WORK STRESS, AND HEALTH* (APA, 2002); *ADVANCING WOMEN IN MANAGEMENT* (Blackwell, 2002); and *PREVENTIVE STRESS MANAGEMENT IN ORGANIZATIONS* (APA, 1997). Dr. Nelson has also served as a consultant to several organizations including AT&T, American Fidelity Assurance, Sonic, State Farm Insurance Companies, and Southwestern Bell. She has presented leadership and preventive stress management seminars in a host of organizations, including Blue Cross/Blue Shield, Conoco, and Oklahoma Gas and Electric. Dr. Nelson also serves on the editorial review boards of the *JOURNAL OF ORGANIZATIONAL BEHAVIOR*, *LEADERSHIP*, and the *JOURNAL OF LEADERSHIP AND ORGANIZATION STUDIES*.

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